

NUML Website Profile Data

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Designation*	Lecturer		
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Google Scholar URL*	https://scholar.google.com/citations?user=RNyLu9sAAAAJ&hl=en&authuser=1		
Phone No.*	0333-9168110		
HEC Approved Supervisor (Yes/No)	No		
Education			
Degree Name	Passing Year	Institution/ Board	
Post Doc			
PhD	In progress	Capital University of Science and Technology, Islamabad	
MS/ M.Phil (18 Years)	2015	Mohammad Ali Jinnah University, Islamabad Campus	
Masters	-----	-----	
Bachelors/BBA (Hons)	2013	Kohat University of Science and Technology	
Experience (From Recent to Old)			
Designation	Institution/ Organization	From (dd/mm/yyyy)	To (dd/mm/yyyy)
Lecturer	The University of Lahore, Islamabad Campus	03-03-2018	01-03-2021
Visiting Lecturer	Capital University of Science and Technology, Islamabad	15-02-2017	31-01-2017
Visiting Lecturer	PMAS-Arid Agriculture University, Rawalpindi	14-10-2017	31-01-2017
HR-Internee	OGDCL	21-03-2016	20-03-2017

Journal Publications (From Recent to Old)

S · N o ·	Author(s) Name	Public ation Year	Article Title	Journal Name	Vol · No.	Iss · N o.	Page No. (pp- pp)	ISSN/ eISSN	HEC Category/ Impact Factor (if any)	URL/ DOI
1	1. Muhammad Irshad 2. Jos Bartels 3. Mehwish Majeed 4. Sajid Bashir	2021	When Breaking the Rule Becomes Necessary: The Impact of Leader Member Exchange Quality on Nurses Pro-Social Rule-breaking	Nursing Open	Not Assigned Yet	Not Assigned Yet	Not Assigned Yet	2054-1058	X/1.363	10.1002/nop2.979
2	1. Muhammad Irshad 2. Mehwish Majeed 3. Sana Aroos Khattak	2021	The Combined Effect of Safety Specific Transformational Leadership and Safety Consciousness on Psychological Well-Being of Healthcare Workers	Frontiers in Psychology	12	-	1-13	1664-1078	W/2.06	10.3389/fpsyg.2021.688463
3	1. Majeed Mehwish 2. Muhammad Irshad 3. Tasneem Fatima	2020	Relationship Between Problematic Social Media	Frontiers in Psychology	11	-	1-13	1664-1078	W/2.06	https://doi.org/10.3389/fpsyg.2020.557987

	4.Jabran Khan 5.Muhammad Mubbashar Hassan.		Usage and Employee Depression: A Moderated Mediation Model of Mindfulness and Fear of COVID-19.							
4	1.Muhammad Irshad 2. Sajid Bashir	2020	The Dark Side of Organizational Identification: A Multi-Study Investigation of Negative Outcomes	Frontiers in Psychology	11	-	1-15	1664-1078	W/2.06	https://doi.org/10.3389/fpsyg.2020.572478
5	1.Muhammad Qasim 2.Tahir Hussain Rizvi 3. Muhammad Irshad	2020	Impact of Ethical Leadership on Task Performance and Organizational Citizenship Behavior: Moderating Role of Islamic Work Ethics	Journal of Management and Research	7	2	166-193	2218-2705, 2519-7924	Y	https://ojs.umt.edu.pk/index.php/jmr/article/download/525/191
6	1.Aisha Sarwar 2. Muhammad Irshad 3.Jimmy Y	2020	Effects of social undermining in	Journal of Nursing Management	28	4	938-947	0966-0429, 1365-2834	W/2.38	https://doi.org/10.1111/jonm.

	Zhong 4.Somia Sarwar 5.Rohail Pasha		families on deviant workplac e behaviou rs in Pakistani nurses							13027
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Conference Publications

Areas of Interest
HRM and Organizational Behavior
Employees Health and Safety
Leadership

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